

# ugr CODCof ethics

ACADEMIC FREEDOM DIGNITY and RESPECT EQUALITY, DIVERSITY and INCLUSION ACADEMIC INTEGRITY and HONESTY GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY JOINT RESPONSIBILITY and EXCELLENCE

SUSTAINABILITY

COMMITMENT TO THE INSTITUTION and PUBLICSERVICE



UNIVERSIDAD DE GRANADA



UGR Ethics and Academic Integrity Committee Vice-Rectorate for Institutional Policy and Planning ACADEMIC FREEDOM DIGNITY and RESPECT EQUALITY, DIVERSITY and INCLUSION ACADEMIC INTEGRITY and HONESTY GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY JOINT RESPONSIBILITY and EXCELLENCE SUSTAINABILITY COMMITMENT TO THE INSTITUTION and PUBLIC SERVICE



**Translated version**: This document has been translated by the UGR's Language Services Unit (Vice-Rectorate for Internationalization). In the event of any conflict or discrepancy between any translated version of this document and the Spanish language version, the Spanish language version shall prevail.

## INTRODUCTION

#### Ethical Commitment of the UGR

The University of Granada (UGR), in accordance with its Statutes, is a public law body with legal personality and its own assets. It is responsible, within the framework of its competencies, for providing the public service of higher education through research, teaching, study, knowledge transfer, and university outreach.

The University of Granada's activities are based on the principle of academic freedom, which is manifested in the freedom of teaching, research and study. Our University is committed to achieving, among others, the following objectives:

- To generate, develop, transmit and critique knowledge through high-quality teaching and research.
- To provide training for the practice of professional activities that require the application of scientific knowledge and techniques, as well as training in the arts.
- To contribute to progress, the welfare of society, and sustainability through the production, transfer and practical application of knowledge, promoting its societal impact.
- To transmit the core values of coexistence, gender equality, ongoing support for people with special needs, and the promotion of dialogue, peace, and respect for cultural diversity, and cooperation among peoples.

The University of Granada is therefore committed to a series of ethical principles that guide it in achieving its institutional mission and aims.

#### Purpose and objectives

The aim of the UGR Code of Ethics is to include all the principles that should guide the conduct of the university community and direct its ethical conduct towards the other societal actors and organisations that collaborate with the University in the development of its activities.

The Code of Ethics articulates the shared values that should be known and observed in order to guide academic and professional conduct, and also to improve coexistence. The public recognition of the UGR Code of Ethics and effective compliance with it are essential to strengthen the sense of belonging to a university community based on shared values.

In short, the UGR Code of Ethics aims to:

• Offer a general guide to the values and ethical standards that orient and complement the diverse rules and regulations that are



applicable at the University, as well as in research, academic, professional and technological development activities.

- Publicise the values and ethical commitments of the University.
- Serve as a benchmark for the activities and relations between the different actors within the university community, and between these actors and the social actors and external organisations that collaborate with the University..

#### Nature and characteristics of the Code

#### A guiding and preventive Code of Ethics

The aim of the Code is to contribute to improving the ethical culture and academic integrity standards at the UGR. It is intended for the purposes of guidance and prevention. It is not meant to be punitive or disciplinary. However, with regard to objectionable acts that are contrary to the values and guidelines in this Code and that may also constitute an administrative violation, the provisions of the current laws and regulations shall apply.

#### A Code of Ethics for the entire university community

The commitments of the Code of Ethics are aimed at all members of the university community: teaching and research staff (PDI), administrative and support staff (PAS), and the student body, as well as any other person who participates in the activities of our institution. The Code of Ethics will also guide the relations of the University and its staff with the external organisations, institutions, companies and individuals who provide services or collaborate with it.

#### A Code of Ethics for all the University's activities

The Code of Ethics of any institution cannot be an isolated action. Rather, it must be framed within a policy of institutional integrity that encompasses all its activities and must be based on the professionalism and good work of its members. Therefore, the Code of Ethics must take into account teaching, learning, research, and knowledge transfer, as well as both the management and provision of services. It must also play a role in promoting the international reputation of the institution.

#### An up-to-date and general Code of Ethics

The Code reflects the most current ethical concerns related to our activity and is aligned with the mission, vision and values of the UGR. It enshrines general principles that should be interpreted as a comprehensive, coherent and interrelated set of ethical values, without excessively detailing specific conduct. However, it does establish, in an informative and non-exhaustive manner, the commitments and guidelines for conduct associated with each of the aforementioned



values. It has been drafted clearly and succinctly so that it can be easily interpreted.

#### A Code of Ethics for a public university

As a public university, the University of Granada assumes ethical standards of the utmost rigour and exemplarity. The Code therefore emphasises transparency, accountability, integrity and honesty in the management of public resources.

### A Code of Ethics with guarantees of participation, compliance and monitoring

This Code of Ethics formulates principles that should be shared by all members of the university community. Their participation in its drafting and implementation is therefore necessary.

In order to ensure the full effectiveness of these ethical principles, the Code establishes specific and formal monitoring and review mechanisms through the UGR Ethics and Academic Integrity Committee.



ETHICAL VALUES AND COMMITMENTS





The actions and decisions of the members of the UGR community shall be guided by the following principles and values which are specified by way of example in their corresponding ethical commitments and guidelines for conduct:



### ACADEMIC FREEDOM

Academic freedom is the bedrock upon which the UGR bases its activities.

Academic freedom consists of the freedom to teach, study and conduct research that leads to the disinterested pursuit of truth and knowledge.

By virtue of the Spanish Constitution, the University is an autonomous institution that critically generates and transmits knowledge and culture through research and teaching. To meet the needs of the contemporary world, its research and teaching must be morally and scientifically independent of all political, economic and ideological forces (Magna Charta Universitatum).

All members of the university community and its governing bodies shall cooperate to make the University of Granada an environment that promotes the fundamental rights and freedoms of all individuals comprising the community in all areas, including teaching, research, management and learning.

#### Ethical commitments and guidelines for conduct

- Academic freedom. The exercise of academic freedom, in other words the right to freely produce scientific, technical, humanistic and artistic output, shall be carried out with respect for objectivity and scientific rigour, while employing the pertinent methodology of each academic field. Academic freedom must be compatible with the rights of individuals and the limits established by the educational authorities in order to guarantee adequate coordination of university activities and ensure effective teaching under conditions of equality.
- Tolerance and dialogue. Tolerance and dialogue must prevail in



#### ACADEMIC FREEDOM

DIGNITY and RESPECT EQUALITY, DIVERSITY and INCLUSION

ACADEMIC INTEGRITY and HONESTY

GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY JOINT RESPONSIBILITY and EXCELLENCE

SUSTAINABILITY



the activities carried out within the University. Members of the university community shall promote the peaceful resolution of conflicts and shall refrain from any act of coercion or intimidation.

- **Critical thinking**. The university community shall defend critical thinking as an essential feature of personal freedom, of the advancement of knowledge and of the social commitment of the University through all its activities.
- Academic freedom is limited by **respect for human rights.** This freedom must be exercised on the basis of objective and reasonable criteria that exclude arbitrariness and lack of academic rigour.
- Academic freedom and freedom of teaching are incompatible with the existence of sectarian organisations or the creation of groups which, under the guise of studies or research, proceed according to ideas, methods or behaviours contrary to human rights or the academic and social mission of the University and its good name.



#### ACADEMIC FREEDOM

DIGNITY and RESPECT

EQUALITY, DIVERSITY and INCLUSION

ACADEMIC INTEGRITY and HONESTY

GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY

JOINT RESPONSIBILITY and EXCELLENCE SUSTAINABILITY



2

## DIGNITY and RESPECT

All educational, research and social activities must be based on human dignity. Consideration of the equal dignity of every human being as a superior value must be present in the actions of all members of the university community.

Acting with respect means recognising the intrinsic value, freedom and autonomy of each person. Therefore, the University of Granada must aspire to act as an environment in which its members can enjoy appropriate conditions to carry out their work, facilitating and promoting human development and talent.

Respect means acknowledging the value of the individual and collective nature of the members of the university community. It must be recognised that the teaching and learning process, as well as collaborative work, depends on mutual respect.

This principle implies respecting and considering every person on the basis of dignity and diversity, favouring a university environment that is free of physical, psychological, social, labour-related or any other kind of abuse. Likewise, this principle entails respect and care for non-human animal species and the environment.

This principle implies the explicit rejection of acts of violence, intimidation, coercion and harassment.

#### Ethical commitments and guidelines for conduct.

- **Dignity.** In its academic and professional activity, the university community shall maintain the utmost respect and consideration for people and their dignity, acting against any situation of discrimination and harassment and denouncing any type of behaviour contrary to the recognition of and respect for personal and functional diversity.
- **Respect for diversity.** Coexistence at the University must be based on the recognition and acceptance of personal diversity, guaranteeing respect for ideological and religious freedom, as well as non-discrimination due to origin, ethnicity, gender, sexual orientation, disability, age, culture, religion or ideology.
- Non-violence and peaceful resolution of conflicts. Members of the university community will reject violence in their actions and public statements, refraining from attacking or offending the memory of the victims of any political or social violence, and will promote the peaceful resolution of conflicts.
- Mutual recognition. The university community shall promote an individual and collective attitude of collaboration and joint responsibility in the functioning of the University, based on mutual recognition of individuals and their work and respect for the authorities and collegiate bodies, which shall reciprocate in kind.



ACADEMIC FREEDOM

#### DIGNITY AND RESPECT

EQUALITY, DIVERSITY and INCLUSION

ACADEMIC INTEGRITY and HONESTY

GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY

JOINT RESPONSIBILITY and EXCELLENCE SUSTAINABILITY



• **Digital Transformation.** Digital transformation implies a commitment by the university community to the responsible use of digital education, research and communication tools, as well as respect for the rights and accommodation of people with special needs.



# 3 EQUALITY, DIVERSITY and INCLUSION

The University of Granada shall promote equal rights and obligations for all members of the university community, seeking social equity, the common good and the harmonious coexistence of the society in which it is integrated. The University shall fully promote equal opportunities among all its members and in all areas of its practices and functions, such as access to education, culture and the social life of the University.

Differences represent a positive value, providing people with their identity and idiosyncrasies and making each individual unique. University coexistence must be based on the recognition and acceptance of this diversity.

#### Ethical commitments and guidelines for conduct

- The University shall promote socio-economic support actions and policies before public authorities, private institutions and within the institutional sphere in order to guarantee **equal opportunities** regarding access to and continuance in university education.
- Equity. The University shall promote the principles of equity in all relationships and processes within the university community, guaranteeing equal treatment, the absence of any kind of discrimination, and fair working conditions for employees at the University.
- **Gender equality.** Members of the university community shall promote gender equality and shall eliminate any obstacle to the achievement of this objective within the scope of their competencies, favouring the exercise of egalitarian practices and the use of inclusive language.
- Universal accessibility. The university community shall seek to provide the utmost level of support to ensure full universal accessibility, favouring the real and effective participation of all people on equal terms. It shall promote as many initiatives as necessary to eliminate all types of barriers and obstacles to mobility, as well as any acts limiting the full integration of individuals in terms of opportunities for participation and interaction in university life.



ACADEMIC FREEDOM

DIGNITY AND RESPECT EQUALITY, DIVERSITY

and INCLUSION

ACADEMIC INTEGRITY and HONESTY

GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY

JOINT RESPONSIBILITY and EXCELLENCE SUSTAINABILITY



# 4 ADEMIC INTEGRITY and HONESTY



ACADEMIC FREEDOM DIGNITY AND RESPECT EQUALITY, DIVERSITY and INCLUSION

#### ACADEMIC INTEGRITY and HONESTY

GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY

JOINT RESPONSIBILITY and EXCELLENCE SUSTAINABILITY

COMMITMENT TO THE INSTITUTION and PUBLIC SERVICES

Members of the university community must demonstrate and demand the utmost academic integrity and honesty, which implies rejecting common forms of academic and scientific fraud. This attitude is an essential obligation in academia and contributes to the comprehensive learning of younger generations, as well as to reinforcing the role of the university as a critical role model for society.

Academic integrity exists when members of the university community work honestly and fairly in the pursuit of knowledge, with mutual respect and trust, accepting responsibility for their actions as well as the consequences of these actions.

Honesty is an essential condition for the fulfilment of the academic mission of universities, particularly in activities related to learning, teaching and research.

#### Ethical commitments and guidelines for conduct

- Plagiarism and authorship. Members of the university community shall combat plagiarism and any total or partial reproduction or appropriation of a text, work or experiment that does not reference its authorship. Practices aimed at the artificial enhancement of a curriculum vitae, such as duplicate publications and self-plagiarism, must also be avoided. All members of the university community shall undertake to recognise the work carried out by each participant in all teaching, research and management activities. In particular, the criteria and rules of authorship established by the scientific community for published work shall be respected
- **Fraudulent conduct.** Members of the university community shall refrain from engaging in fraudulent conduct, such as including false information on a curriculum vitae, copying or enabling others to copy in assessment exercises or academic work, or any other academic conduct that seeks to unfairly obtain personal benefits to the detriment of their classmates or colleagues.
- **Conflicts of interest.** Members of the university community shall avoid any conflicts of interest in their activities that may compromise the impartial and objective exercise of their functions due to family, relationship or financial reasons, or due to any other direct or indirect personal interest. Any potential personal or professional conflict of interest must be declared.
- **Nepotism.** Under no circumstances shall a position within the University of Granada be used to benefit anyone for reasons of kinship or friendship, neither in the hiring of staff nor in any



academic activity or business relationship. In such cases, if there is a family relationship or friendship, it must always be made public.

- **Incompatibilities.** Work deriving from knowledge transfer activities to society shall be carried out in accordance with current legislation on incompatibilities so that it is compatible with the correct performance of academic, teaching and research tasks.
- **Gifts and favours.** Members of the university community shall refuse any gift, favour or service that may affect the impartiality, neutrality or objectivity of their work. If a gift is representative of an institutional relationship, it must be incorporated into the university's assets.



### 5 GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY

Governing bodies and those holding single-member positions (*cargos unipersonales*), as well as members of the collegiate bodies of the University of Granada, must act in an exemplary fashion and in accordance with the ethical principles established in this Code, irrespective of the regulatory and legal obligations to which they are subject. To this end, they shall endeavour to fulfil the general interests of the University and exercise their authority fairly and transparently, eschewing abuses of power and making adequate and effective use of resources, and shall be diligent, fair and accurate when carrying out their actions, as well as in decision-making and agreements.

The ethical conduct of single-member bodies and positions, as well as of members of UGR collegiate bodies, implies assuming responsibilities before the university community as a whole, both in the decisions taken individually and in those that have been taken collectively and in which they have participated.

#### Ethical commitments and guidelines for conduct

- Exemplarity. Members of the university community shall conduct themselves in an exemplary manner in the exercise of their functions and in decision-making, in accordance with the values and rules of this Code. Likewise, they shall contribute to the prestige, dignity and reputation of the institution they represent and of which they are a part, avoiding behaviour or attitudes that could undermine the trust placed in it.
- Legality. Members of the university community shall carry out their duties and positions in a diligent, transparent and fair manner, taking into account both state and regional regulations, as well as those of the University. They shall respond efficiently and fairly to the legitimate demands of the members of the University, its stakeholders and society.
- **Transparency and accountability.** The activities of members of the university community shall be governed by the principles of transparency and accountability; all relevant information shall be published on a regular and updated basis to ensure the functioning and monitoring of their activities.
- Integrity of office. Individuals who hold a post at the University shall conduct their governing roles with integrity, avoiding any type of abuse of power and assuming the responsibilities arising from their actions, as well as those of the bodies they represent.



ACADEMIC FREEDOM

EQUALITY, DIVERSITY and INCLUSION

#### GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY

JOINT RESPONSIBILITY and EXCELLENCE SUSTAINABILITY



- **Duty of confidentiality**. Members of the university community shall maintain the duty of confidentiality with regard to those matters that so require, even after their position or post has ended, respecting the data protection regulations and any other applicable legislation.
- **•Responsible use of resources.** Members of the university community shall use the resources available to them in an appropriate and responsible manner, managing them according to criteria of effectiveness, efficiency, economy, sustainability and rationalisation of spending.



# 6 JOINT RESPONSIBILITY and EXCELLENCE

Responsibility implies the diligent fulfilment of the relevant obligations and tasks in all areas in which one acts (teaching, research, management and learning), recognising and assuming the consequences of one's actions, and acting for the benefit of society through commitment to the creation and dissemination of scientific knowledge.

Responsibility lies with the three main groups that make up the university community in all its spheres of action. Responsibility for learning is the main duty of the university student body. Teaching and research staff (PDI) must ensure their scientific excellence and pedagogical competence, assuming social responsibility for their research, which materialises in the generation of knowledge and its transfer to society, maximising its impact and promoting open science, social communication and citizen participation. Administrative and support staff (PAS) must perform their duties with a commitment to public service and ensure that their technical and personal skills are appropriately kept up to date.

Shared responsibility empowers everyone to bring about change and to help everyone in the university community to understand their value and importance.

Excellence, on the other hand, entails that the entire university community aims to achieve outstanding performance and standards in public service. In terms of research and teaching, the work of the University's staff must aim to meet quality standards nationally and internationally and to achieve significant levels of knowledge generation at the service of society.

#### Ethical commitments and guidelines for conduct

- **Participation.** Members of the university community shall actively participate in the running of the University and in the collegiate bodies of which they are a part, assuming the responsibilities that the posts to which they have been elected or appointed entail.
- Joint responsibility and collaboration. The members of the university community shall cooperate in the fulfilment of the aims, principles and values of our institution and shall be actively involved in the monitoring of all university activities, particularly the implementation of this Code.
- Quality and improvement. Members of the university community shall ensure the quality and continuous improvement of university activities using proven quality assessment instruments and fostering a climate of trust, collaboration and active participation in these tasks.
- **Training and learning**. Members of the university community shall carry out their work and the functions inherent to their status at the University, involving themselves in their training projects and



ACADEMIC FREEDOM

EQUALITY, DIVERSITY and INCLUSION

ACADEMIC INTEGRITY and HONESTY

GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY

#### JOINT RESPONSIBILITY and EXCELLENCE

SUSTAINABILITY



programmes and fulfilling the commitments that derive from them.

• **Fundraising**. Members of the university community shall contribute, according to their abilities and skills, to both public and private fundraising, in order to better fulfil the aims entrusted to the University.



## 7 SUSTAINABILITY

The University of Granada shall promote an effective policy of commitment to sustainable development and must adopt the appropriate framework to help members of the university community to incorporate this principle into their decision-making and the activities they organise. It is the responsibility of all members of the university community to ensure the economic, social and environmental sustainability of their activities, guided by the objectives of the 2030 Agenda.

#### Ethical commitments and guidelines for conduct

- Environment and health. Members of the university community shall promote, in their sphere of action and in decision-making, all aspects of the ecological transition of the campuses (decarbonisation, energy efficiency, deplastification, reduction of resources used, reuse, recycling and waste recovery, energy self-sufficiency, changes in the mobility model, etc.), as well as in the preservation and improvement of the health and safety conditions for members of the university community in their activities.
- **Respect for heritage**. The university community shall respect and make good use of the University's heritage, ensuring its conservation and good condition. No illegal, fraudulent or inappropriate use may be made of university facilities (teaching, research, administrative, cultural, sports, catering, leisure, etc.), and the rules on their use and running must be respected. University facilities must not be used for unauthorised activities or activities contrary to the rights and coexistence of individuals.
- **Efficiency.** The university community shall always pursue the efficient use and consumption of the energy, water and material resources necessary to maintain the sustainability of a Project.
- **Social clauses.** Members of the university community shall apply social and environmental responsibility clauses in decisions that affect both providers and users of university services and facilities, in order to extend the values of this Code to their entire sphere of action.
- **Partnerships.** Members of the university community, within the scope of their competencies, shall establish the necessary partnerships with the stakeholders and institutions in their social and productive environment to promote the social, economic and cultural transformation of society.



ACADEMIC FREEDOM DIGNITY AND RESPECT EQUALITY, DIVERSITY and INCLUSION ACADEMIC INTEGRITY and HONESTY GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY JOINT RESPONSIBILITY and EXCELLENCE

#### SUSTAINABILITY





# COMMITMENT TO THE INSTITUTION and PUBLIC SERVICE

As a public service institution, the University of Granada focuses all its activities on contributing to economic and social development, and on making our society fairer. The contribution of the University of Granada to the construction of a better society requires the professional commitment of all the people who comprise it, who must dedicate time, effort and determination to improve it. Commitment to the institution implies putting the aims of the University of Granada as a public service before any personal interest, as well as ensuring the improvement of the institution by working in a committed manner towards fulfilling its objectives and purposes, while also promoting its democratic functioning and ethical integrity.

The existence of a true university community is only possible if its members collaborate loyally in the common goal of creating and transmitting knowledge, participate in the organisation of the learning, research and management processes, and behave respectfully towards others in the exercise of their own duties. A sense of belonging to the institution shall be fostered in the university community.

#### Ethical commitments and guidelines for conduct

- **Reputation.** Members of the university community shall contribute to the prestige and reputation of the institution they represent and of which they are a part, avoiding conduct or attitudes that may harm or undermine the UGR.
- **Recognition and awards**. The university community must ensure that honorary recognitions and institutional awards are given to individuals and organisations with a relevant public commitment to maintain the University's good name and reputation.
- **Public service and social commitment.** The university community shall actively participate in social, economic and cultural progress and development through the generation, dissemination, critique and transfer of knowledge. The University shall encourage the participation of its members in the different spheres of civil society, in its civil and volunteering associations and organisations, promoting both voluntary social work as well as teaching and research practices that respond to the needs and expectations of society.
- **-Social transformation and open science.** Members of the university community shall focus both learning as well as the generation and critical transmission of knowledge towards social transformation in order to contribute to a fairer and better-educated society, both in their immediate environment and in the international arena. The university community shall encourage the



#### ACADEMIC FREEDOM DIGNITY AND RESPECT EQUALITY, DIVERSITY and INCLUSION

ACADEMIC INTEGRITY and HONESTY

GOOD GOVERNANCE, TRANSPARENCY and ACCOUNTABILITY

JOINT RESPONSIBILITY and EXCELLENCE

SUSTAINABILITY



responsible use of scientific and technological progress, promoting permanent dialogue between science and society to align the processes and results of research and innovation with social values and needs, always fostering open access to knowledge and data.

- **Public image and use of networks**. The principles, values and guidelines for conduct included in this Code shall be respected in all communications and statements related to the University's activities in media or on social networks, and individual positions shall be clearly differentiated from those of the institution.
- **Corporate communication.** Institutional communication shall be framed within the values and standards of this Code, constituting a fundamental factor for their dissemination and implementation both within the university community and in society.



DEVELOPMENT AND MONITORING OF THE CODE OF ETHICS

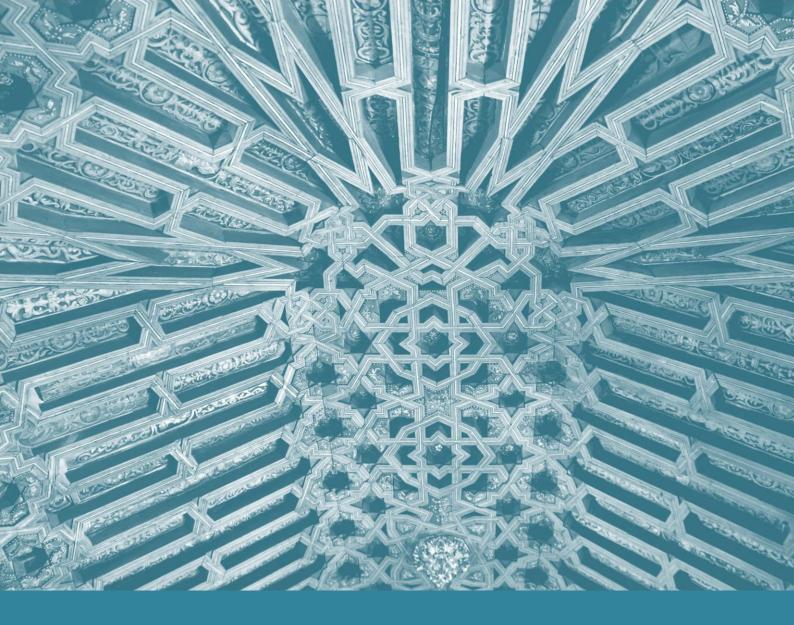
## DEVELOPMENT AND MONITORING OF THE CODE OF ETHICS

The UGR Ethics and Academic Integrity Committee is the body responsible for monitoring, interpreting and ensuring compliance with this Code in accordance with the provisions of its Operational Regulations, which will be approved by the Governing Council.

The Committee is an independent and interdisciplinary institutional body, representative in its composition of the different sectors of the university community, which acts in an advisory and deliberative capacity. Its main aims are to promote scientific, academic and managerial integrity, as well as good practices, within the University of Granada. In particular, this includes drafting and updating the UGR Code of Ethics, developing guidelines and recommendations that contribute to ensuring its fulfilment; preventing conduct that violates the aforementioned guidelines, the rights and dignity of people and the honour of the institution; and, in general, contemplating and expressing opinions on the ethical challenges associated with university activities.

The Committee shall draw up an annual report setting out the actions taken, including general information on the incidents which have occurred in their implementation and a summary of the main actions undertaken.

Participation in the monitoring of the Code of Ethics shall be articulated through an open procedure whereby the university community can address queries, proposals and warnings related to non-compliance with the Code of Ethics to the Committee. This communication channel shall encourage the involvement of the entire university community in an ethical culture that must necessarily lead to an improvement in coexistence and the reputation of the University, favouring the prevention and detection of situations and conflicts of interest that may undermine these principles



ANNEXE: Reference documents and other useful links



This Code of Ethics has been inspired by national and international documents and declarations on ethics and scientific and academic integrity, as well as by a selection of recently approved codes of ethics at Spanish universities, all of which have served as reference material for its drafting.

#### General documents

- Magna Charta Universitatum http://www.magna-charta.org/resources/files/the-magnacharta/english
- Magna Charta Universitatum Observatory, *Living Values Project*. Guidelines for Universities *http://www.magna-charta.org/activities-and-projects/living-values-project*
- International Association of Universities and Magna Charta Universitatum Observatory: IAU-MCO Guidelines for an Institutional Code of Ethics in Higher Education https://iau-aiu.net/IMG/pdf/ethics\_guidelines\_finaldef\_08.02.13.pdf

#### Conference of Rectors of Spanish Universities (CRUE)E

• National Statement on Scientific Integrity: https://www.crue.org/wp-content/uploads/2020/02/Declaraci%C3%B3n-Nacional-Integridad-Cient%C3%ADfica\_.pdf

#### Bioethics and Law Observatory (OBD) of the University of Barcelona

- Declaration on Ethics and Integrity in University Teaching (2018) http://www.bioeticayderecho.ub.edu/sites/default/files/documents/doc\_integ ridad-docencia.pdf
- Document on the Ethical Aspects of the Science and Society Dialogue (2018) http://www.bioeticayderecho.ub.edu/sites/default/files/documents/doc\_cienc ia-sociedad.pdf

#### International Center for Academic Integrity (academicintegrity.org)

• Principles of Academic Integrity: http://blogs.ujaen.es/abiertobuja/wp-content/uploads/2015/03/principiosintegridad-icai.pdf

### ALLEA - The European Federation of Academies of Sciences and Humanities

• "The European Code of Conduct for Research Integrity" https://allea.org/wp-content/uploads/2018/01/SP\_ALLEA\_ Codigo\_Europeo\_de\_Conducta\_para\_la\_Integridad\_en\_la\_Investigacion.pdf



#### Ethical codes of other universities:

- Autonomous University of Madrid (2020), https://www.uam.es/uam/media/doc/1606863269965/codigo-etico-uamnov20p-6.pdf
- University of Barcelona, (2018) http://www.publicacions.ub.edu/ficha.aspx?cod=10384
- Complutense University of Madrid: https://www.ucm.es/data/cont/docs/3-2013-02-19-21-Codigo%20de%20Conducta%20Complutense%20(para%20impresi%C3% B3n).pdf
- University of Málaga (2017) https://www.uma.es/secretariageneral/normativa/propia/consejo/diciembre\_ 2017/Anexoo5.pdf
- University of Murcia (2018): https://www.um.es/web/codigo-etico/
- Jaume I University (2017) https://documents.uji.es/alfresco/d/d/workspace/SpacesStore/4cda12c5-5d2f-4f5d-8e50-58be43d01066/Codigo-etico-2017.pdf?guest=true
- Pompeu Fabra University (2020) https://www.upf.edu/web/transparencia/codi-etic
- Rey Juan Carlos University (URJC) (2019) https://www.urjc.es/codigoetico

#### University of Granada

- Ethical and Good Governance Commitment of the Rector and her Governing Team (2019) https://transparente.ugr.es/pages/informacion\_institucional/compromisoetic 02019/%21
- Code of Good Practice in Research (Vice-Rectorate for Research and Knowledge Transfer) http://investigacion.ugr.es/pages/etica/buenaspracticas/buenaspracticas2019
- Code of Ethics of the University of Granada Library (BUG) (2014) https://biblioteca.ugr.es/pages/biblioteca\_ugr/normativa/codigo\_etico/%21
- Regulations for the Establishment of the Research Ethics Committee (Approved by the Governing Council on 7 July 2003). https://secretariageneral.ugr.es/bougr/pages/anteriores/bougr5/123\_5/%21



UNIVERSIDAD DE GRANADA

UGR Ethics and Academic Integrity Committee Vice-Rectorate for Institutional Policy and Planning